



STARBUCKS®

Coffee and Farmer Equity

Thursday, March 20, 2014g

Mr Teferi Oljira

P.O.B. 4363

Addis Ababa

Ethiopia

Re: Application ID# 13677

Application name: Coffee Plantation Development Enterprise (CPDE) - Goma 01 and Gomma 02

Country of origin: Ethiopia

Verification Date: October 27, 2013

Harvest Verification: Not on Harvest

Dear Teferi ,

We would like to inform you that we have approved the verification report corresponding to your C.A.F.E. Practices application, with the following score, status and validity:

Total Application Score	78% <i>Congratulations! Your final score includes 6.3 extra points.</i>
C.A.F.E. Practices status	Preferred
Validity start	September 01, 2013
Validity end	August 31, 2014
Verification date	October 27, 2013 / Not verified during harvest

We approved your verification report because you have successfully implemented a Corrective Action Plan; the **third party verification confirms that the entities that had zero tolerance indicators are now compliant:**

Code	Indicator	Reports
SR-HP1.2	ZERO TOLERANCE: All temporary and seasonal workers are paid the nationally or regionally established minimum wage. In regions where minimum wages for temporary/seasonal workers have not been set, all temporary/ seasonal workers are paid the local industry standard wage. If workers are paid by production, wages meet the local industry average.	F452490 - Goma 01 F452491 - Gomma 02 F452494 - Gummer M1439 - Coffee processing & warehouse enterprise (CPWE) M22374 - Gomma 01 Choche pulping station M22545 - Gomma 02- Kocholle pulping station M22555 - Gummer 05 pulping station M22556 - Gummer 08 Pulping station M3585 - Gomma 01 Fitte pulping station M3586 - Gomma 02-Kussaye pulping station M3589 - Gummer (04 pulping station)

Please follow this link to view the full report of your recent verification results:

https://cafepactices.info/client_report/508bf6830a5a4218dfdab72eco6e04ofe23149de263ffc968f21fba2e6906be5

Please follow this link to view a performance summary:

https://cafepactices.info/client_report/performance_report/508bf6830a5a4218dfdab72eco6e04ofe23149de263ffc968f21fba2e6906be5

In order to maintain your status in C.A.F.E. Practices and in an effort to maintain and /or improve your performance your supply chain must be re-verified once the current validity ends. Please send us your application, prior to the end of your validity.

In the meantime, we encourage you to share the results of this verification report with all the entities of your supply chain and jointly work on continuous improvement.

If you would like to work together with the Starbucks Farmer Support Center as part of your C.A.F.E Practices continuous improvement plan, we encourage you to contact us at:

CAFEPac@starbucks.com or tel. (506) 2208 2700

Congratulations and thank you for your continued efforts to support sustainable coffee growing practices. We appreciate your interest in our business and sharing in Starbucks guiding principle of contributing positively to our communities and our environment.

Best regards,

